

**EDUCATE
DISCIPLINE
DEVELOP**

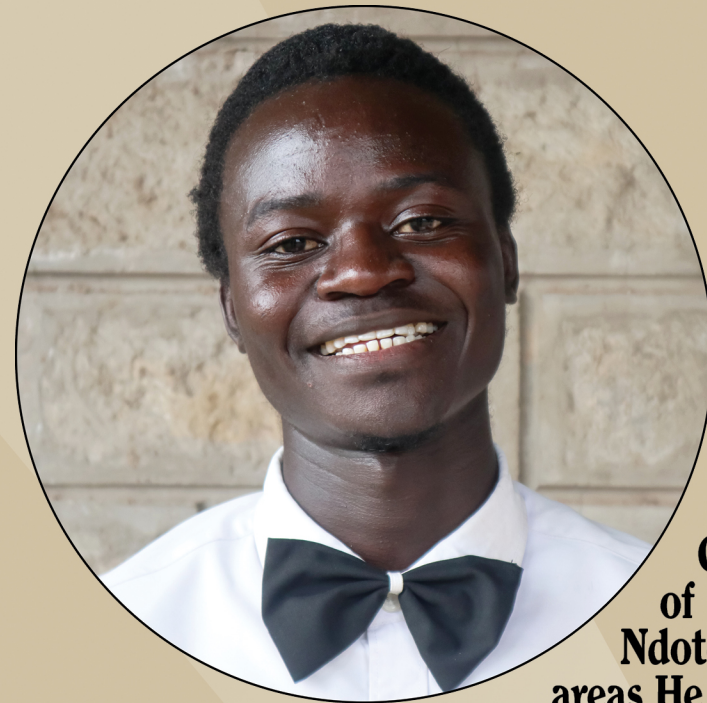
15 YEARS STRONG



Fifteen years ago we started an organization to serve a single slum community in western Kenya called Obunga. We'd been involved there for several years and God led our founder, Allison, to clarify a three-part strategy to unleash the assets that He had already placed in the community. Ndoto, which means Dream, would focus on education, discipleship, and development. If we could do all three, Obunga would be a different place.

In the years since, God has used our beautifully imperfect efforts to indeed transform the community, and our strategy has grown to a ministry reaching thousands. Four major programs have emerged, each distinct yet reinforcing the others.

The sponsorship program invests in students and helps remove the obstacles that keep them from reaching their goals. The church is a worshiping home and evangelism outpost. The sports ministry is helping young people train for their dreams while developing character. And our newest program, the private school, is charting a new path for education in our community.



Calvin is part of every one of Ndoto's program areas. He is a competitive

boxer and coaches one of our soccer teams. He guides young learners at our school through computer lab sessions. He is a Sunday School teacher at our church. And recently he joined our staff to help with IT, but the cornerstone of it all is that Ndoto sponsored his college education and mentored him.

Three hundred students at a time, and more than 650 since our founding, have had the financial obstacles removed from their educational dreams. They attend many schools and colleges, but the best thing they have in common is that Ndoto is relentlessly investing in them intellectually, emotionally, spiritually, socially, and physically to help them develop into their best selves.

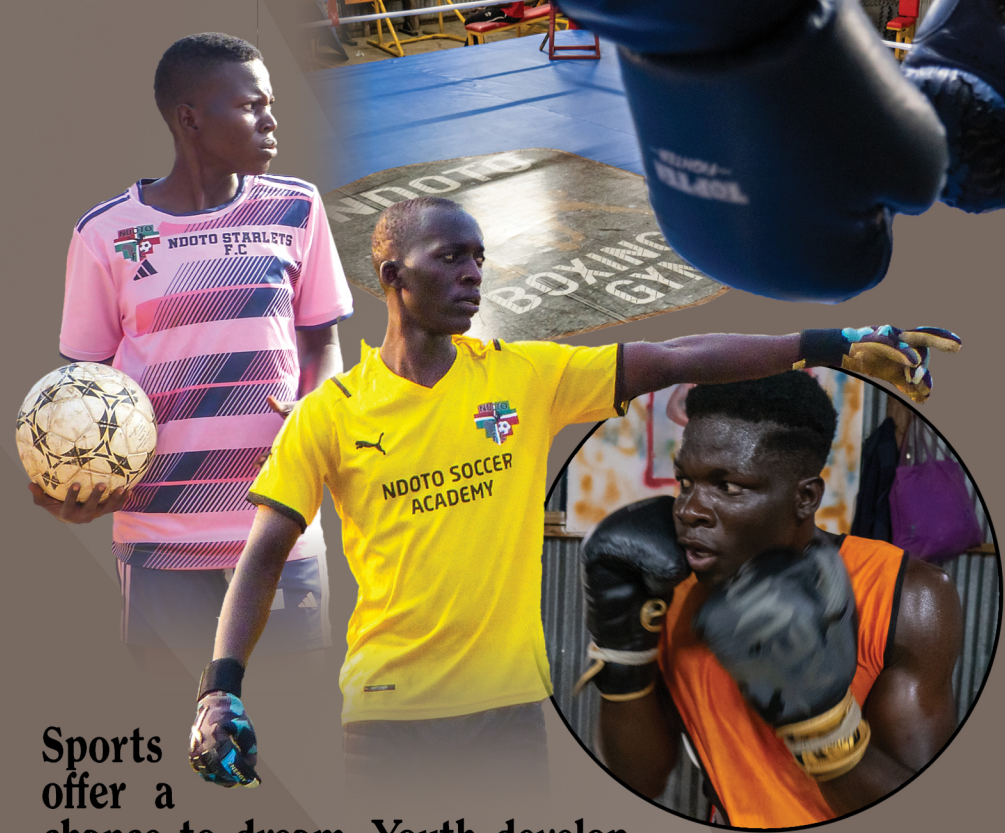


SPONSORSHIP

CHURCH

While discipling is inherent to everything we do, Ndoto Community Church has been the center of spiritual formation since we started it early in our ministry. The church is semi-independent, with its own volunteer leadership team, weekly offerings, and income-generating businesses. Pastor Frank, pictured, has been serving since 2020. You can often find him studying theology or deep in prayer for the church.

Between children's ministry, services, midweek Bible studies, and fellowships, 150-200 people have made us their church home. On Sundays, they worship with singing and dancing for hours. The congregation's heart has long been for the community, sponsoring widows and going door-to-door sharing the Gospel. Here, people meet Jesus and become more like Him.



Sports offer a chance to dream. Youth develop essential skills and character. Training keeps young people busy instead of getting into trouble. Zeddy, pictured, is even using boxing to develop himself for a career in the military. Sports also give coaches a chance to intervene early in a life, and it's a way to reach many more people in the community.

Our program has grown to five youth soccer teams, both boys and girls, and two regionally competitive adult teams. We expanded our gym and installed the best boxing ring in the region. Our boxers are competing nationally, and the gym is full of customers. Through devotions, young people are finding Jesus and a family.

SPORTS

ACADEMY

With our own private Christian elementary school, we can serve families in our community with an affordable yet high-quality education. Small class sizes, top-notch teachers, character discipleship, a computer lab, nutritious food, and an amazing playground give our students the best. Jonel, pictured, is one example. After two years with us, she caught up to her grade level in reading, transformed her initially-rough behavior, and joined our church.

We have 80 students in five classes, and next year we'll open 3rd Grade. The school is close to self-sufficiency, generating over \$7,000 in revenue last year. We are now investing heavily in land and facilities in order to lay a solid foundation for the next era of ministry. We bought vans to transport kids who live further away and to make field trips possible.

The potential for Ndoto Academy to help transform our community is huge.



<u>Balance Sheet as of 12/31/23</u>	
Total Assets	\$675,699
Total Liabilities	\$4,335
Unrestricted Funds	223,397
Designated Funds	447,967
Total Funds	\$671,364
Change in Cash	+\$79,953

<u>Net Assets</u>	
Change in Unrestricted Funds	+\$37,400
Change in Designated Funds	+\$80,620

<u>Statement of Activities 2023</u>	
Contributions	204,364
Other Revenue	478
Designated Funds Used	277,685
Total Income	\$501,773
Student Sponsorship Ndoto Academy	288,334
Visiting Missionary Development	11,938
Student Emergency Management	6,742
Fundraising	3,768
Total Expenses	68,364
	\$464,373

<u>Kenya Expenses (included at left)</u>	
Staff Salaries	65,750
School & Student Related	113,153
Ndoto Academy	21,497
Ndoto Sports	5,251
Land and Construction	31,168
Other Programs	7,809
Administrative	18,863
Total	\$263,491

\$1604 fundraised in Kenya by Kenyans toward Ndoto's ministry.

17.7 months of Sponsorship on hand ensures that students are unconditionally supported. Our general operating fund also has 14 months of expenses available.

46,000 raised in 2023 toward a visionary capital campaign, to be unveiled on October 19, 2024, that will build the Ndoto of the next fifteen years. Stay tuned!

76% of our sponsors have committed to Ndoto for at least 5 years, and 28% have been with us for 10 years. In fact, 19 of our 38 initial sponsors from 15 years ago still have a student!

YOUR INVESTMENTS AT WORK

NDOTO: FOR AFRICA'S FUTURE
PO BOX 701716
DALLAS, TX 75370

Ndoto is great because of its people:

Allison Schlack, Founder and Executive Director
John Seale, US Director of Operations
Gail Bell, Accountant
Christi Melton, Sponsorship Volunteer

Board of Directors:

Richard Cockcroft	Richard Ray
Ken Towe	David Schroeder
Roxane Malecek	Susan Damiano

Ndoto Kenya is:

Michael Omondi, Director

Office & Program Staff

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Mercy Akinyi
Otuma Andako
Becky Awuor
Mercy Gemini
Susan Mandera
Elizabeth Ndibile
Joshua Odhiambo
Musa Ojuok
Clinton Okoth
Calvin Omondi
Samson Omondi
Caroline Onyango
Tobias Onyango
Hamisi Owuor
Frank Oyule

Ndoto Academy Staff

Elizabeth Adhiambo
Evaline Akinyi
Lilian Akoth
Anne Awuor
Teresa Hayo
Erambo Naphtali
Sylvia Vuguza

Support Staff

Irene Achieng
Jacktone Aywaya
Henry Nyamai
Denish Omondi
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